

TA/CA Issues

BLUF

Tuition Assistance/Credential Assistance (TA/CA) is available to Soldiers at 152 Installation Education Centers. To provide service, TA/CA requires Soldier Job Codes, arrival transactions, and current assignments dates.

1

Job Code (AOC/MOSWO/MOS)

ID	Job Code (AOC/MOSWO/MOS)	*Effective Date	Active/Inactive	Status	Level
042H	42H-SENIOR HUMAN RESOURCES OFFICER	02/11/2021	Active	Approved/Official	1 Primary

2

Assignments Search

Search Criteria

Empl ID

Name

First Name

Last Name

Permanent Assignments

ID/Source	Status	Compo	Action/Reason Code	Begin/End Dt
122229764	Arrived	Active	PCA	06/24/2024
Online Asg			Reassignment	06/07/2027

3

Updating Past Assignment End Dates

There are infinite reasons a Member has a past assignment end date. HR Professionals must "run" the Past Assignment End Date Query in SABIR. The resulting EMPLIDs are Members whose Manage Assignments screen must be reviewed (see examples 1 and 2 below). The end dates may require correction.

Several data elements are currently responsible for the assignment end date, notably:

- Outside/Continental U.S. (OCONUS/CONUS) dates
- Expiration Term of Service (ETS)/Mandatory Removal Date (MRD)
- Unit Identification Code (UIC) Activation/Inactivation dates
- Position Activation/Inactivation dates (Position Inquiry)

HR Professionals need to consider the following listing when updating past assignment end dates in IPPS-A:

- Year/Month Available to Move (YMAV)
- Date Estimated Return From Overseas (DEROS)
- Permanent or Temporary Change of Station (PCS/TCS)/ Mobilization Common Operating Picture (MOBCOP)/ Permanent Change of Assignment (PCA)
- MRD
- ETS
- Expiration of Ready Reserve Obligation (ERRO/EXRROD)

Tuition Assistance/Credentialing Assistance:

Currently, TA/CA clerks are experiencing issues processing assistance for Soldiers. Notably, three main problems are displayed: "Inactive" Job Codes, unrarrived Soldiers to current assignments, and Soldiers serving in assignments past end dates. These problems may be solved by HR Professionals at varying echelons.

Audience: HRC, MPD, HR Professionals at echelons Battalion and above

1) Correcting "Inactive" Job Codes (HRC/MPD)
Training Resource: [Update a Non-Person Position Profile Item](#)

2) Arrival Transaction (HR Pro)
Training Resources: [Arrive a Member to an Assignment](#); [Arrive Assignments - Mass Update](#); [Arrivals and Departures Job Aid](#)

3) Assignments Past End Dates (HR Pro)
Training Resource: [Assignments Past End Date Job Aid](#)

Notes: **For more information, please see the IPPS-A User Manual, version 12.**

CAT: HR PROFESSIONAL; SUBCATS: HR PROFESSIONAL, ASSIGNMENT ACTIONS